**Executive Development Programme- Advanced Residential Workshop from 15th August 2013 to 18th August 2013 (3 nights & 4 days)**

International Centre, Goa (ICG) in collaboration with Walter Mascarenhas will be conducting an Advanced Residential Workshop for Executives of several organizations that will help to improve their efficiency & effectiveness.

This Advanced Residential Workshop, scheduled at ICG, in Goa, from 15th August 2013 to 18th August 2013 (Check In- 15th August (1:00PM) Check Out- 18th August (11:00 AM) will focus on the following:

1. Working in Teams; Diversity & Inclusion *(understanding team work & collaboration, trust & transparency, hunt for global talent, benefits of team work, managing global talent in the shrinking world, accepting diversity, benefits of diversity, demographic challenges, benefits of inclusion)*
2. Presentation Skills *(Fundamental principles of effective presentations, analysis of audience, non-verbal communication, overcoming fears & apprehensions, utilizing individual presentation styles)*
3. Self Motivation @ Work *(theories of motivation, various motivators in life, qualities of a self-motivated individual, efficiency Vs effectiveness)*
4. Time Management *(what do good time managers do, various time management methods, personal evaluation and evolving possible solutions)*
5. Additionally, fitness tips, and activities like swimming, yoga, gym trainings, for those interested

**Faculty**

WALTER MASCARENHAS is a Motivational Speaker and a Corporate Trainer, both in-house & outbound. He is an Engineer (Gold Medalist) & a Post Graduate in Management, a thorough professional with over 24 years of work experience in human resources, business & management consulting; Served at Executive positions in Corporate; an Ex-Squadron Leader- Indian Air Force; a certified NLP Practitioner(UK). He has personally coached several hundreds of people in achieving their goals & is a true enabler, coach, guide & mentor to many. Walter lives in Goa & works internationally. He is a regular speaker & trainer for Corporations & leading professional Colleges & Institutes. One can find more about Walter on Facebook & Linkedin using [waltermasc@gmail.com](mailto:waltermasc@gmail.com)

**Methodology**

Lectures, presentations, role plays, NLP (Neuro-Linguistic Programming) techniques, experiential learning- hands on sessions, group exercises, practicing techniques on the spot, so that the participants retain what they learn.

**Participants’ profile**

This programme has been designed keeping in mind the requirement for efficiency & effectiveness for Executive & Professionals at all levels working in the Corporate world both private & public sector.

**Participation Fee**

Single Occupancy – Rs.32,000/- , Double Occupancy – Rs.25,000/- per participant, all inclusive. The participation fee covers the cost of lodging, boarding, meals, sightseeing and study materials of the participants. Spouse/ Family members are welcome on all inclusive nominal charges per night to be paid to ICG.

Nominations may be sent by providing participants’ name, designation, contact number & e-mail ID along-with cheque/DD towards participation fee in favour of The International Centre, Goa

You are requested to kindly nominate your executives/managers for the workshop in order to draw maximum benefit for your organization.

For further information or clarification kindly contact:

Hasina Sheikh

Email:- Mobile:-